

BIOGRAPHY



UNITED STATES AIR FORCE

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Director of Force Management and Personnel

GREG L. ROLAND

Greg L. Roland is the Director, Force Management and Personnel, Headquarters Air Force Services Agency, San Antonio, Texas. He is responsible for providing operational procedures and staff supervision over Air Force-wide Services programs including the nonappropriated fund (NAF) personnel system, employee benefits and compensation services, various Air Force insurance programs, the NAF Facility Construction Program, the Services Career Field training program, and special projects.

Mr. Roland was born on October 12, 1947 in Harlingen, Texas. He graduated from La Feria High School in 1966 and attended Texas A&M University in College Station, Texas, graduating with a Bachelor of Science Degree in Recreation and Parks in 1970. Mr. Roland completed a Master's Degree in Environment Management from the University of Texas in 1975 and obtained a Master's Degree in Business Administration (MBA) from Southern Illinois University in 1984.



Mr. Roland received his Air Force ROTC commission from Texas A&M University in May 1970 and served as an Air Force MWR Officer from 1970 to 1974. He separated from the Air Force as a captain. During his career as an Air Force officer, he was stationed at Kincheloe Air Force Base, Michigan, as Central Base Funds Manager and Base Recreation Director, completed a remote tour of duty as MWR Chief at Sondrestrom Air Base, Greenland, and served as Base Recreation Director and MWR Chief at Brooks Air Force Base, Texas.

Mr. Roland began his federal civil service career in 1974 at Brooks Air Force Base, Texas. From July 1976 through January 1978, he served as MWR Officer for Headquarters Air University, Maxwell Air Force Base, Alabama. During the period February 1978 through December 1979, he was stationed at Barksdale Air Force Base, Louisiana, as the Recreation Director and MWR Chief. In January 1980, Mr. Roland moved to Scott Air Force Base, Illinois, where he served as an MWR Specialist for Headquarters Military Airlift Command, Directorate of MWR. In July 1985, he was promoted to Deputy Director of MWR for the Military Airlift Command. In April 1991, Mr. Roland reported to Ramstein Air Base, Germany, to serve as the Chief of MWR. In October 1992, he became the Director of the 86th Services organization at Ramstein Air Base, Germany. He assumed the position as Deputy Director of Services at Headquarters Pacific Air Forces (PACAF) in July 1994. He assumed his present position in September 1997.

Mr. Roland was selected to serve on a Special Air Force Task Force at the Pentagon in 1986 to work on an Air Force-wide plan to reorganize MWR. He has been an active member and participant at the National Recreation and Parks Association and served as a board member of the Armed Forces Recreation Society from 1984 to 1986.

EDUCATION:

- 1970 Bachelor of Science (BS) Degree, Recreation and Parks, Texas A&M University
- 1971 Special Services Officers Course, Ft Benjamin Harrison
- 1975 Master of Science (MS) Degree, Environmental Management, University of Texas at San Antonio
- 1977 Chief, MWR Course, Keesler AFB, Mississippi
- 1977 Chief, Recreation Services Management Course, Wright-Patterson AFB, Ohio

- 1978 Contract Negotiators Course, Maxwell AFB, Alabama
- 1979 Labor Relations Course, OPM, Barksdale AFB, Louisiana
- 1981 NRPA 5th National Workshop on Computers in Recreation and Parks
- 1981 Executive Management Course in Decision Making, OPM Executive Seminar Center, St. Louis, Missouri
- 1982 Executive Development Program for Recreation and Parks Professionals, Texas A&M University
- 1983 Advanced Creative Problem Solving, OPM, St. Louis, Missouri
- 1984 Masters in Business Administration (MBA), Southern Illinois University
- 1985 NRPA National Forum on Marketing Leisure Services, Cincinnati, Ohio
- 1987 Executive Development Program, Indiana University, Bloomington, Indiana
- 1987 Management Development Seminar, OPM Executive Seminar Center, Oak Ridge, Tennessee
- 1988 Federal Productivity Improvement Seminar, OPM Executive Seminar Center, Oak Ridge, Tennessee
- 1991 USAFE MWR Leadership Course, Lake Chemsee, Germany
- 1994 MWRS Squadron Commander/Deputy Director Course, AFIT, Wright-Patterson AFB, Ohio
- 1994 Services Director/Deputy Director Seminar, Air Force Services Agency, San Antonio, Texas
- 1995 Executive Development Seminar, OPM, Western Management Development Center, Denver, Colorado
- 1996 USAF "Teamwork for Excellence" Course
- 1997 Air Force Services Deputy Course, Air Force Services Agency, San Antonio, Texas

ASSIGNMENTS:

- 1. July 1970-June 1972, central base fund custodian and chief of recreation services, Kincheloe Air Force Base, Michigan.
- 2. July 1972-June 1973, chief of morale, welfare, and recreation, Sondrestrom Air Base, Greenland.
- 3. July 1974-June 1975, chief of recreation services and chief of morale, welfare and recreation, Brooks Air Force Base, Texas.
- 4. July 1975-January 1978, morale, welfare and recreation officer, HQ Air University, Maxwell Air Force Base, Alabama.
- 5. February 1978-December 1979, recreation director and morale, welfare and recreation chief, Barksdale Air Force Base, Louisiana.
- 6. January 1980-June 1985, morale, welfare and recreation specialist, HQ Military Airlift Command, Scott Air Force Base, Illinois.
- 7. July 1985-December 1990, deputy director of morale, welfare and recreation, HQ Military Airlift Command, Scott Air Force Base, Illinois.
- 8. January 1991-June 1994, chief of morale, welfare and recreation and director of services, Ramstein Air Base, Germany.
- 9. July 1994-September 1997, deputy director of services, HQ PACAF, Hickam Air Force Base, Hawaii.
- 10. September 1997-present, director, Force Management and Personnel, Headquarters Air Force Services Agency, San Antonio, Texas.

MAJOR AWARDS AND DECORATIONS:

Department of the Air Force Meritorious Civilian Service Awards, 1980, 1990, 1994, and 1997

USAFE Outstanding Services Director Awards, 1992 and 1993

Civilian Merit and Performance Awards, 1975-1999

Air Force Meritorious Service Medal, 1974

Air Force Commendation Medals, 1972 and 1973

Air Force ROTC Commission, May 1970

(current as of July 1999)